



INSTRUMENT OF GOVERNMENT THE ECCLESIA FEDERATION

1. The name of the Federation is The Ecclesia Federation.

2. The names of the schools in the Federation are:

- Bishop Winnington-Ingram CofE Primary School; and
- Holy Trinity CofE Primary School.

The schools are both Church of England voluntary aided Primary Schools.

3. The name of the governing body is "The governing body of The Ecclesia Federation".

4. The governing body shall consist of:

- a. Two Parent Governors;
- b. One LA Governor (to be nominated by the London Borough of Hillingdon);
- c. One Staff Governor;
- d. One Executive Headteacher (Ex-Officio) who shall be the legal Headteacher of each school within the Federation; and
- e. Eight Foundation Governors.

5. The total number of governors is 13.

6. Of the Foundation Governors:

- a. Two shall be appointed by London Diocesan Board for Schools;
- b. One shall be appointed by the Deanery Synod of Hillingdon Deanery;
- c. One shall be appointed by the Deanery Synod of Harrow Deanery;
- d. One shall be appointed by the Parochial Church Council of St Martin's Church, Ruislip;
- e. One shall be appointed by the Parochial Church Council of Holy Trinity, Northwood;

- f. The Vicar of St Martin of Tours, Ruislip shall be an ex-officio Foundation Governor; and
- g. The Vicar of Holy Trinity Church, Northwood shall be an ex-officio Foundation Governor.

7. The Archdeacon of Northolt shall be entitled to:

- a. Appoint a Foundation Governor to act in the place of either of the ex-officio Governors whose governorship derives from the office named in 6f or 6g above in the event that the ex-officio Governor is unable or unwilling to act as a Foundation Governor or has been removed from office under Regulation 21 (1) of The School Governance (Constitution) (England) Regulations 2012 as amended from time to time;
- b. Request the Governing Body to remove either of the ex-officio Governors referred to in 6f or 6g above and to appoint any substitute Governor.

8. Bishop Winnington-Ingram School is established as a trust. The trustees are the Wardens of St Martin of Tours, Ruislip.

9. Holy Trinity CofE Primary School has a Trust Deed.

10. Ethos statement

Recognising the historic foundation of its schools as a place of Christian education the federation will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Anglican Church at parish and diocesan level (The Diocese of London).

The federation aims to serve its communities by providing an education of the highest quality within the context of Christian beliefs and the practise of the Church of England. It encourages an understanding of the meaning and significance of the Christian faith, and promotes Christian values through the experience it offers to all its pupils.

11. The term of office shall be four years for all governors besides those who are ex-officio by virtue of holding the offices set out in 4d, 6f and 6g above.

12. This instrument of government comes into effect on 1 December 2025.

13. This Instrument of Government was made by the order of the London Borough of Hillingdon (Hillingdon Council) on: 12th November 2025.
This has been approved by the Cabinet Member for Children, Families and Education.

14. A copy of the instrument must be supplied to every member of the governing body (and the Executive Headteacher if not a governor), any trustees and to the London Diocesan Board for Schools.